



Announcement of Sida Provincial Police Station

Subject Anti-Bribery Policy

Fiscal Year 2026

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According to the Constitutional Act on Prevention and Suppression of Corruption, BE 2561 (2018), Section 128, Paragraph 1, it is stipulated that any government official is prohibited from receiving any property or other benefits that may be calculated as money from any person. In addition to property or legal benefits. Rules or regulations issued by virtue of the provisions of the law, except for the receipt of property or any other benefits by virtue of ethics in accordance with the rules and amounts set by the Board of Directors. The NCPO stipulates and the Code of Ethics for Police Officers BE 2021 (2021) Clause 2(2) Honesty and Integrity Perform legal duties. Regulations and Regulations of the Royal Thai Police Agency with Transparency Do not express behavior that implies exploitation, abuse, and responsibility for human rights duties. Be ready to be audited and held accountable. Have a good conscience, take into account society, and point 2 (4) think about the common good rather than personal interests. Having a public spirit, cooperation, cooperation, and sacrifice in doing good for the common good and creating benefits for society, together with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version). Setting out important reform activities Activity 4 Developing the Thai bureaucracy to be transparent and beneficial Goal 1 Clause 1.1 All government agencies are required to declare that all government officials do not accept gifts and gifts of any kind from the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal interests and public interests (Conflict of Interest) Therefore, the practice of anti-bribery (Anti-Bribery Policy) and not accepting gifts, gifts, or any other benefits (No Gift Policy) From the performance of duties, the details are as follows:

Objectives

1. To prevent or reduce the chance of bribery. Conflicts of interest in various forms for police officers affiliated to Sida Provincial Police Station

2. To encourage police officers under the Sida Provincial Police Station to have a sense of rejection. Receiving gifts and gifts of all kinds from performing duties .

3. To create a strong and sustainable Organization of Integrity of the bureaucracy.

4. To determine measures Guidelines and mechanisms to prevent giving/receiving bribes or any other benefits.

5. To determine the guidelines for receiving endorsement fees or gifts from executives and police officers. under the Sida Provincial Police Station, in accordance with relevant laws and regulations.

6. To support and enhance the implementation of the National Strategy and Master Plan . Under the National Strategy and the National Reform Plan on Prevention and Suppression of Corruption and Misconduct. It is also part of the guidelines for assessing morality and transparency in government agencies. (Integrity and Transparency Assessment : ITA)

Scope of application

It applies to police officers under the Sida Provincial Police Station .

Definition

"Bribery" means property or other benefits given to a person in order for that person to act or omit. Do not act in any position whether it is legal or unlawful as desired by the bribe payer, including receiving gifts, convenience fees, etc. Kindness, donation, adoption, and similar benefits. When there is an offer, giving, or receiving that can be considered as a bribe, and includes giving or receiving each other later (receiving a gift from the performance of a duty is different from receiving by moral ethics, which means receiving property or any other benefit that may be calculated as money from a person who gives it to each other on an occasion, festival, or important day, so receiving a gift, gift, or bribe from the performance of a duty may be a bribe).

"Performance of duties" means the act or performance of duties of a government official. In a position that has been appointed or assigned to perform one of the duties or to act on behalf of the government in any duty. One of the duties is both general and specific as a police officer as prescribed by law. The authority and duties are or are acts in accordance with the powers and duties specified by the law to have the authority and duties of the police.

"Supervisor" means a person who has the authority to direct, direct, monitor and inspect police officers under his or her affiliation.

"Subordinate" means all police officers under the Sida Provincial Police Station.

Measures to deal with policy violations/punitive measures

1. Violation of this policy may be subject to disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the wrongdoing or acknowledge that there has been wrongdoing, but do not take proper action to handle it, which is punishable by dismissal from the government.

2. Failure to acknowledge this Policy Notice and/or any applicable laws shall not be used as an excuse for non-compliance.

3. The supervisor under the Police Department Order No. 1212/2537 dated October 1, 1994 has the authority and duty to supervise the subordinates under his or her supervision to strictly adhere to and comply with this policy.

Monitoring Measures

1. The Superintendent of Sida Police Station declared his intention to manage the unit honestly, honestly, transparently and in accordance with the principles of good governance by disseminating public relations to the police officers under his command and external stakeholders .

2. The supervisor under the Police Department Order No. 1212/2537 dated October 1, 1994 shall have the authority and duty to supervise, monitor and inspect the subordinate police officers under their control. Affiliated to the Affiliated Party shall behave in accordance with this Notice. In case of finding any act in violation of this Notice, report to the Superintendent. Sida Provincial Police Station to know as soon as possible.

3. Sida Police Station shall review and improve the guidelines for appropriate compliance or according to changes in significant factors.

4. The Director of Sida Police Station Prepare statistics on bribery and problems. Report to the Superintendent of Sida Provincial Police Station. Know every quarter

Complaint channels and whistleblowing

1. Sida Police Station Office

2. By mail, Sida Police Station

3. By telephone at 0-4430-3191

4. By fax Number: 0-4430-3191

5. Via Email : sida.nakhonratchasima@police.go.th

6 . Website: Sida Police Station <https://sida.nakhonratchasima.police.go.th/>

Measures to protect complainants / whistleblowers / witnesses and maintain confidentiality

1. The consideration of complaints shall determine the level of confidentiality and protection of the persons involved in accordance with the regulations. Regarding The informant and the petitioner may be distressed, for example, a complaint against a public servant shall be considered as an official secret. If it is a cool card, consider only those who provide evidence. In the case of the surroundings, it is obvious as well as pointing out the exact witness. Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address of the petitioner are not concealed. The relevant authorities shall be notified and supervised to the petitioner as follows: "The supervisor shall Use reasonable discretion to order the petitioner. Witnesses and persons who provide information in the investigation should not be subjected to harm or unfairness that may arise from the complaint. Being

In the case of the name of the accused, both the petitioner and the respondent must be protected because the matter has not yet gone through the fact-checking process and may be bullying and causing suffering and damage. In the case of the complainant stating in the request for concealment or not wishing to disclose the name of the complainant. Departments The name of the petitioner must not be disclosed to the respondent agency because the petitioner may suffer due to the cause of the complaint.

Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address of the petitioner are not concealed, the relevant authorities must be informed and protected by the petitioner as follows: "The supervisor shall exercise reasonable discretion and order to protect the petitioner, witnesses and persons who provide information in the investigation from being subjected to harm or unfairness that may arise from the complaint, testimony or provision of such information." In case the name of the accused is named, both the petitioner and the respondent must be protected because the matter has not yet gone through the fact-finding process. And it may be bullying, accusations to suffer and damage, and in case the complainant states in the request for concealment or does not want the name of the complainant to be disclosed. The agency must not disclose the name of the petitioner to the agency. The petitioner is aware because the petitioner may suffer according to the cause of the complaint.

2 . When there is a complaint The petitioner and the witness will not be subjected to any action that affects their work or livelihood. If any action is required, such as isolation of the workplace, to prevent Petitioner Witnesses and the accused met, etc. The consent of the petitioner and witnesses is required .

3 . Victim's Request Petitioners or witnesses, such as requests for relocation of workplaces or methods to prevent or solve problems, should be considered by the person or agency responsible as appropriate.

4 . Protect the complainant from being bullied.

Announced in January 1, 2026

Police Colonel

A handwritten signature in black ink, consisting of a large, stylized 'U' shape followed by a horizontal line and a small loop.

(Chalerm Sak Chainarongsak)

Superintendent of Sida Police Station